7th Sustainment Brigade

RETENTION

"Quality and mission parallel each other; one does not exist without understanding the importance of the other. This has been the goal of Army Retention since the we began the All Volunteer Force."

COMMANDER'S ALLOCATION PROGRAM (CAP) :

Projected MOS' at skill level 1: 12B, 19K, 25B, 25Q, 74D, 88M, 91D, 92F, 92G
Targets Soldiers with an FY14 ETS date
Once allocation is met, all other Soldiers will be processed for retraining

Regular and Proactive counseling will ensure that Soldiers who want to reenlist will be notified ahead of time about their status (being barred, not recommended for reenlistment, etc.)

- ***NEW IMREPR CODES will properly identify the Soldier's status i.e. 9F = Denied Retention by SA – Force Shaping/Requirements***

- ***ALL Soldiers transferring their TEB/Post 9/11 GI BILL, MUST see their Career Counselor immediately after submitting the request***

•INVOLUNTARY SEPARATION will be initiated for Soldiers who elect not to reenlist/extend to deploy with their unit. This is based on the Soldier's ETS date.

- ***Flags/IMREPRS/ETS DISCREPANCIES: Retention needs copies of all FLAGS/ ETS/chapter/PCS orders to minimize discrepancies***

- ***The DA Form 3340 (Request to Reenlist) must be signed by the Company Commander for ALL retention actions, <u>PRIOR</u> to Soldier taking any retention action. Ideally, we should have a signed 3340 on ALL Soldiers who are within their reenlistment window.***

As of: 17 JAN 13